

School Board of Broward County  
 Analysis of Added, Eliminated, Modified Positions  
 Recommended Organization Chart 2019-2020

Positions Added	Page	Pay Band/ Grade	Funding Source	Position Cost w/Fringe <sup>(1)</sup>	Positions Eliminated or Downgraded	Page	Pay Band/ Grade	Funding Source	Position Cost w/Fringe <sup>(1,2)</sup>	Comments
-----------------	------	--------------------	-------------------	--	---------------------------------------	------	--------------------	-------------------	--	----------

**Communications**

Specialist - Social Media <small>Request: Upgrade position from PG 22 to PG 25</small>	15	PG 25	GF	\$18,851						
---	----	-------	----	----------	--	--	--	--	--	--

Sum Total - Position Add	\$18,851
Sum Total - Position Eliminate	\$0
<b>Total Net to Budget</b>	<b>\$18,851</b>

**Notes**

- 1) Approval It is requested to increase the pay grade for the Specialist - Social Media position from 22 to 25 to allow for better attraction of candidates.
- 2) The cost estimate of \$18,851 represents the difference between the salary range midpoint for pay grade 22 and pay grade 25 and is inclusive of fringe expense.